## The Equality Act (2010)



- · The Act makes it unlawful for a school to
- discriminate\*\* against
- harass
- Victimise

a pupil or potential pupil.

The school's liability to not discriminate, harass or victimise doesn't end when a pupil leaves school.

\* Discrimination can be defined as direct or indirect



■ Sex ■ Race

- · In relation to
  - \* Admissions
- \* Horisian of
- educarian
- \* Provision of any benefit, facility or service or
- \* Excluding a pupil or subjecting them to any other detriment.

## Protected Characteristics

It's unlawful for schools to discriminate against a pupil or prospective pupil based on their:

The Act deals with the way in which schools treat their pupils

A school must treat instances of bullying on the basis of protected ground as seriously as other forms.

Schools are allowed to treat disabled pupils more favourably than non-disabled pupils - to put them on a more level-footing.

- Race Disability Religion or belief
- Gender reassignment Pregnancy or maternity